

Diversity Advisory Committee Meeting

January 2025



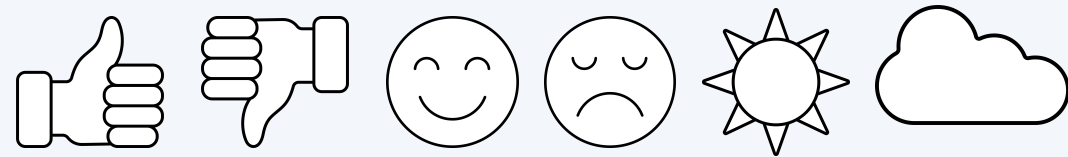
Agenda

- Wellness Check-in
- DEIB Events
- Immigration Enforcement Updates
- **Feedback Session:**
Responding to Acts of Bias
and Hate Protocol



Wellness Check-in

In the chat, share an emoji to illustrate how
you are feeling right now.



DEIB Events






Naperville North High School

BSLA presents...
Dare to DREAM
Martin Luther King Jr. Day
January 16, 2025

Location
NNHS Learning Commons
Light Refreshments

Thursday, January 16, 2025
6:00 p.m. - 7:30 p.m.


Guest Speakers
Principals
 & 

MLK Event
@NNHS



SUCCESS
Black History
Movie Night


(LEADING FOR EQUITY THROUGH ACTION AND DISCOURSE)

WHAT IS LEAD?
L.E.A.D. is a one-day workshop for students from Naperville Central and Naperville North to come together to work toward becoming leaders in equity. Through hands-on learning, self-reflection, and collaborative activities, participants will develop the confidence to champion inclusivity and justice, both within their schools and in the broader community.

FREE to attend!

**FRIDAY
FEBRUARY
7th
FIELD TRIP**

LINK:
<https://tinyurl.com/LEAD203Feb7>

WHO IS THIS FOR?
Open to ANY student freshmen - senior, this one-day workshop is for students interested in leading work in equity, inclusion and belonging.
We want students who want to make a difference in their communities.

EXPERIENCE

-  **SPEAKERS** that lead in equity and sessions that help EMPOWER student voice
-  Focus on **ADVOCACY** and **IDENTITY**
-  **TOOLS** to take back to your school and community!

LUNCH is FREE!

Contact Us
 Rachel Brodeur
 rbrodeur@naperville203.org

**LEAD Student
Conference**

NAPERVILLE 203
partnered with
Naper Settlement
present

CELEBRATING BLACK HISTORY MONTH


A VIRTUAL EVENT

20 Thursday
February
6:30 - 8:00 pm

Join us on Google Meet via Google Classroom.
No prior registration required - This event is FREE!

STEP ONE: Join the Google Classroom - follow the link or scan the QR code

Google Classroom Link:
<https://tinyurl.com/NaperHistoryFeb2025>




STEP TWO: Sign in with any gmail (your stu.naperville203.org email counts as a gmail) and click JOIN CLASS


STEP THREE: During the event time, on the classroom homepage find the Google Meet Link:
<https://meet.google.com/zku-afei-xmz>

**Voices From the Past:
Exploring the Underground Railroad Virtual Workshop**

- Explore Naperville's connection to the underground railroad taught by local historians
- Hear from actors portraying real stories as living parts of history
- Access self-paced exhibits of the underground railroad
- Share your voice on how Black history is taught in our schools today

PRESENTED BY: Dr. Andrea Field and Jeanne Schultz Angel


Andrea Field is the curator of history at Naper Settlement. She holds a MA in public history and a PhD in public history and American history. Her areas of focus include the overlapping histories of race and economics in the United States, with an emphasis on housing. She was a core team member on the M.S. Leadership Grant project Unvarnished: Housing Discrimination in the Northern and Western United States. She is the host of Your Friendly Neighborhood Historian and serves as part of Naper Settlement's Speaker's Bureau.

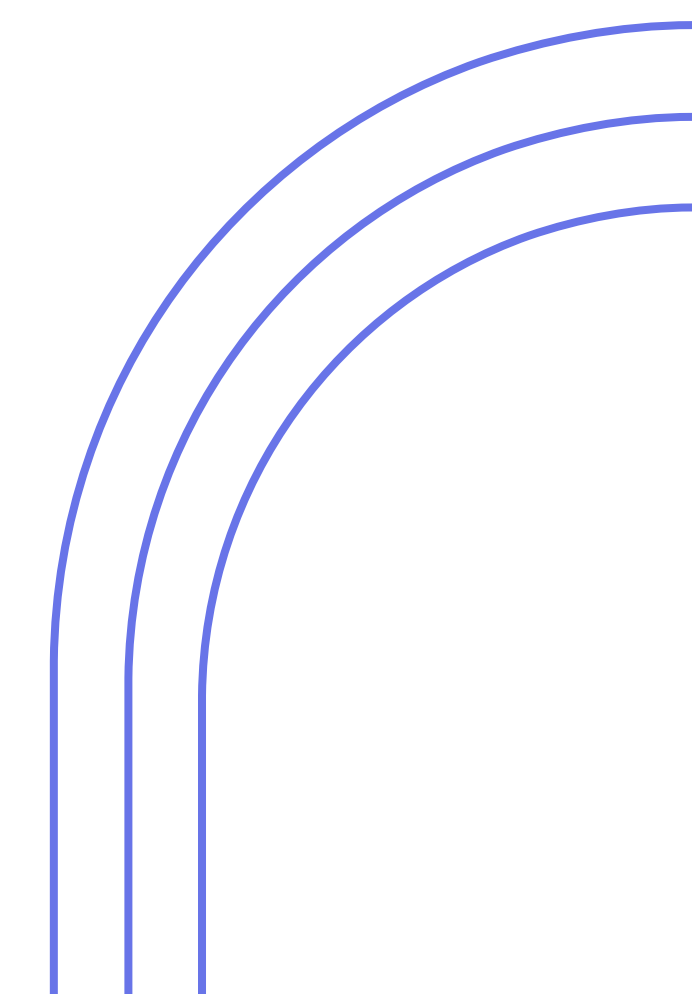

Jeanne Schultz Angel is the Associate Vice-President of Humanities for Naper Settlement. She holds a BS in Anthropology and an MS in History. She was accepted to the Illinois Humanities Council "Road Scholar Speaker Bureau" in 2013 and currently offers programs on Illinois anti-slavery and suffrage history and was the lead historian in Seeking Charles: Connecting the Dots Left by a Freedom Seeker in Illinois, a grant funded by the Association of African American Life & History and the National Park Service. Angel was also a project lead on Naper Settlement's Unvarnished: Housing Discrimination in the Northern and Western U.S. * www.unvarnishedhistory.org

BHM
Virtual Event



DEIB

- Black History Month
- Supporting Immigrant Students & Families
- Ramadan



Immigration Enforcement: School Obligations

MAINTAIN PRIVACY

**District staff will not
disclose students or
employees information
unless required by law**

Relevant Board Policies

- 7:150 Agency and Police Interviews
- 7:340 Student Records
- 7:10 Equity Educational Opportunities

Note: School are no longer deemed “sensitive areas”





“A slur, a stereotype, a joke, an assumption is never just itself. It’s also everything that came before it, centuries of wounds, cuts on top of cuts on top of cuts.

So what do you do with all that history? The person made the joke or used the slur didn’t commit all of racism’s many crimes, but they still used the same weapon, its blade honed by repeated use. ”

— Dashka Slater, Accountable



Feedback Review: Responding to Acts of Bias and Hate



responding to acts of bias and



**What do you
like?**

**What concerns
do you have?**

**Recommendations
for changes**



thank you!

Any Questions?

